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How is this template different from Template 1? This template allows you to reflect revenue sharing.

Widget Company of America

Fee Benchmarking Report

SMITH & KING ADVISORS, LLC

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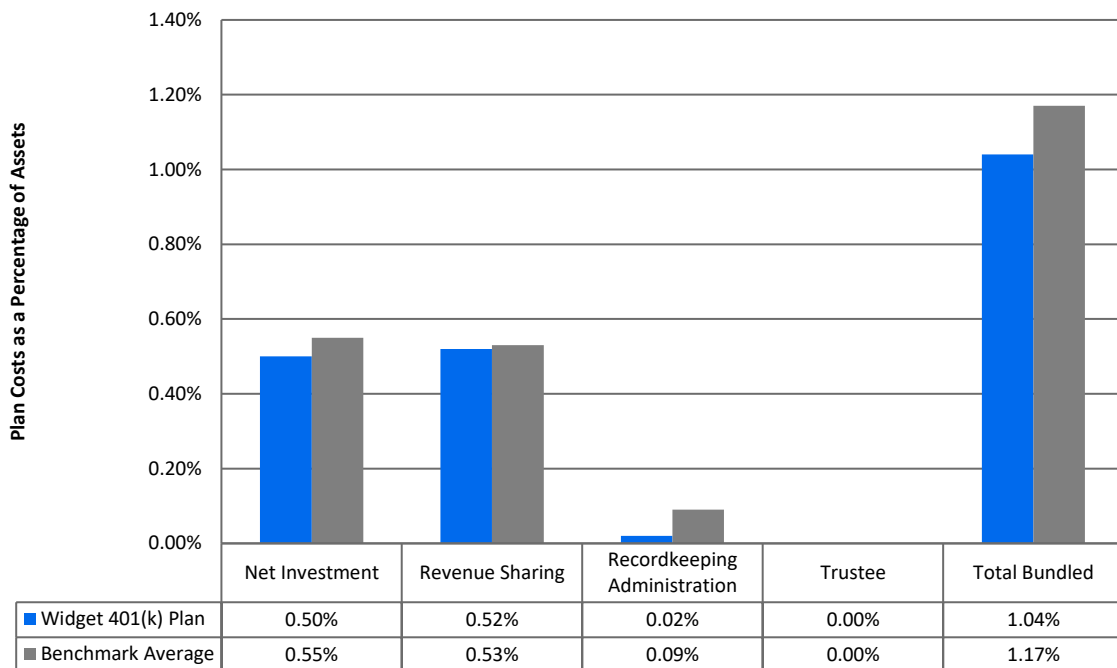
Fee Benchmarking Report

Total Number of Participants: 220
Total Plan Assets: \$6,600,000

Plan Assets

Stable Asset/Money Market	\$1,320,000
US Fixed Income	\$500,000
Balanced	\$518,000
Target Date	\$1,000,000
Large US Equity	\$2,310,000
Mid US Equity	\$132,000
Small US Equity	\$198,000
International Equity	\$594,000
Specialty Funds Equity	\$28,000
<i>Total</i>	<i>\$6,600,000</i>

Total Plan Costs Comparison



Frequently Asked Questions

Where does the benchmark data in this report come from?

This benchmarking report was generated using the 401k Comparator, which is based on the 401k Averages Book's data. Published since 1995, the 401k Averages Book is the leading source of 401(k) fee benchmarking data.

How many products were used?

The 401k Averages Book is derived from a database of 193 product offerings from 69 providers. Each plan scenario's universe is made up of a subset of the 193 products.

How is data collected?

The data is collected and drawn from a combination of provider fee schedules, request for proposal responses, and fee disclosure forms.

What does "Net Investment" and "Revenue Sharing" mean?

"Net Investment" is the portion of the "Investment Expense" retained by the investment manager. "Revenue Sharing" is the portion of the "Investment Expense" received by other service providers to the plan. These other service providers could include but are not limited to recordkeepers, advisors and platform providers. "Investment Expense" equals "Net Investment" plus "Revenue Sharing".

Can you define the term, "investment expense"? Does investment expense include investment management fees, fund expense ratios, 12b-1 fees, sub-transfer agent fees, contract charges, wrap and advisor fees?

The term "investment expense", for the purposes of the book, represents any asset based charges applied to plan assets. To the extent that investment management fees, fund expense ratios, 12b-1 fees, sub-transfer agent fees, contract charges, wrap and advisor fees or any other asset based charges are a part of a particular product in the database they are included in the "investment expense" of that product. Thus by extension the average "investment expense" calculation includes all of the above charges.